

and legacy. It is my privilege to work alongside Jim Martin and his team in our shared service to Franklin County, and I wish them continued success.

IN HONOR OF RICHARD “DICK”  
HAMILTON

**HON. ANN M. KUSTER**

OF NEW HAMPSHIRE

IN THE HOUSE OF REPRESENTATIVES

*Friday, May 14, 2021*

Ms. KUSTER. Madam Speaker, I rise today to recognize Richard “Dick” Hamilton for his selfless work to honor the memory of our cherished state symbol, the Old Man of the Mountain. His granite resolve has led to this beautiful plaza where you stand today.

Daniel Webster wrote, “Men hang out their signs indicative of their respective trades; shoemakers hang out a gigantic shoe, jewelers a monster watch, and dentists hang out a gold tooth. Now, up in New Hampshire, God almighty has hung out a sign to show that here he makes men.” Dick Hamilton is one of those men.

As we remember May 2, 2003, the day the Old Man gave up his perch on the side of Cannon Mountain, we also salute Dick and countless others who carry on the memory of the Old Man and what he means to the people of the Granite State. I take this time to honor Dick and keep the memory of the Old Man alive.

HONORING GARY NATIVE AND  
OSCAR WINNER MIA NEAL

**HON. FRANK J. MRVAN**

OF INDIANA

IN THE HOUSE OF REPRESENTATIVES

*Friday, May 14, 2021*

Mr. MRVAN. Madam Speaker, it is with great pleasure and admiration that I congratulate Gary, Indiana, native Mia Neal, and celebrate her noteworthy achievement of winning an Oscar at the 93rd Academy Awards ceremony on April 25, 2021. Presented with the Oscar for Best Makeup and Hairstyling for her work in the film *Ma Rainey’s Black Bottom*, Mia, along with Jamika Wilson, have become the first African American women to win in this category. For this historic and extraordinary accomplishment, Mia is worthy of the highest praise.

Mia attended Horace Mann High School in Gary, where she participated in theater and was a member of the school’s talented dance troop. After graduating in 1997, Mia’s interest in hairstyling and makeup blossomed as she attended Merrillville Beauty College and Columbia College in Chicago before enrolling at Jackson State University in Jackson, Mississippi. After graduating from Jackson State University, Mia completed a Professional Internship for Wigs and Makeup at the famed Juilliard School in New York City where she honed her craft. After completing her studies, Mia remained in New York and has amassed an impressive career in her field, designing hair and makeup for many stage productions and feature films.

While Mia has certainly had a successful career, her greatest accomplishment is being

a mother to her son, James G. Deacon. Mia is daughter of Dena Holland Neal, a longtime active community member in Gary and Pastor at Peace United Church in Merrillville, Indiana, and the sister of Nia and Therman Neal, as well as the cherished aunt of DeWayne, Jordan, and Karren. Mia’s grandparents, James and Dorothy Holland, also hold deep roots in Gary. James taught at Roosevelt High School for more than fifteen years and served as Gary’s first Deputy Mayor from 1976 to 1988.

Madam Speaker, I ask that you and my distinguished colleagues join me in recognizing Mia Neal on her historic Oscar award and congratulate her for this outstanding accomplishment. She has made her family, the entire Gary community, and all of Northwest Indiana so very proud.

PREGNANT WORKERS FAIRNESS  
ACT

**HON. KATHY E. MANNING**

OF NORTH CAROLINA

IN THE HOUSE OF REPRESENTATIVES

*Friday, May 14, 2021*

Ms. MANNING. Madam Speaker, I rise today to speak in favor of the Pregnant Workers Fairness Act. As a working mother, this bill is very personal to me.

When I was pregnant with my third child, I experienced premature labor and my doctor ordered me to be on bed rest for ten weeks.

I was fortunate to work for an employer who allowed me to keep my job, work a reduced schedule from home, and continue earning my wages.

After my daughter was born, I was still able to take my full maternity leave to care for her.

Once I returned to the office, I continued to work for that same firm for many years, in part because of the accommodations that were made for me during my pregnancy.

This is an experience that should not be unique to me.

The Pregnant Workers’ Fairness Act will ensure that every person who needs reasonable accommodations during pregnancy will be given those accommodations so they can continue to support their family and contribute to their workplace.

I am proud to cast my vote in favor of the Pregnant Workers Fairness Act and I urge my colleagues to join me.

Madam Speaker, I also include in the RECORD a letter from the National Education Association.

MAY 11, 2021.

Hon. ROBERT C. SCOTT,  
*House of Representatives,*  
*Washington, DC.*

DEAR CONGRESSMAN SCOTT: On behalf of our 3 million members and the 50 million students they serve, we urge you to vote YES on the Pregnant Workers Fairness Act (H.R. 1065). Votes on this issue may be included in the NEA Report Card for the 117th Congress.

More than three-quarters of women—half the American workforce and nearly 80 percent of educators—will be pregnant and employed at some point in their lives. Women are important breadwinners in their families, yet all too often, pregnant women are pushed out of their jobs or forced to risk their health to continue earning a paycheck. The Pregnant Workers Fairness Act of 2021 would help by:

Clarifying existing laws and creating a uniform national standard for reasonable accommodations for pregnancy, childbirth, and related conditions;

Providing reasonable accommodations to pregnant women to reduce health risks to them and their babies;

Prohibiting employers from denying a pregnant worker employment opportunities or forcing the worker to take an accommodation that she does not want or need;

Prohibiting employers from forcing a pregnant worker to take leave when another reasonable accommodation could keep her on the job;

Requiring the U.S. Equal Employment Opportunity Commission to make rules implementing the law, including a list of exemplary accommodations that should be provided unless they pose an undue hardship to employers; and

Addressing this issue through a framework modeled after the Americans with Disabilities Act.

Every pregnant worker should be able to support her family, without risking the health either of herself or her unborn child. H.R. 1065 is crucial to bringing about fairness in the workplace for pregnant workers, and we urge you to vote YES.

Sincerely,

MARC EGAN,  
*Director of Government Relations,*  
*National Education Association.*

HONORING MARY MAGDALENE  
WHITEHEAD’S 106TH BIRTHDAY

**HON. ANDY KIM**

OF NEW JERSEY

IN THE HOUSE OF REPRESENTATIVES

*Friday, May 14, 2021*

Mr. KIM of New Jersey. Madam Speaker, I rise today to honor Mrs. Mary Magdalene Whitehead’s 106th birthday. Mrs. Whitehead is a loving mother, grandmother, great-grandmother and great-great-grandmother.

Mrs. Whitehead is beloved by her community, where she is known as “Big Mom” for her warmth, kindness, and wisdom that she offers children and parents alike. Mrs. Whitehead has babysat generations of children and served as a sounding board for scores of overwhelmed and grateful parents. It is clear to everyone that knows Mrs. Whitehead, that she has made the most of each of her one-hundred and six years.

I wish her the best at achieving this milestone.

HONORING JEFF MILLER AS  
IOWAN OF THE WEEK

**HON. CYNTHIA AXNE**

OF IOWA

IN THE HOUSE OF REPRESENTATIVES

*Friday, May 14, 2021*

Mrs. AXNE. Madam Speaker, I rise today to honor Jeff Miller, the retired West Des Moines police officer who is currently walking across the entire state of Iowa in honor of his sister Linda, who passed away from Alzheimer’s disease.

Jeff has been hiking across the state for about a week now in the hopes of raising money and awareness for Alzheimer’s disease. He started his cross-state journey on Saturday the 24th in Akron and plans to follow